

RESOLUTION NO. 2022-275

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE APPROVING A COMMUNITY WORKFORCE AND TRAINING AGREEMENT WITH THE SACRAMENTO-SIERRA BUILDING AND CONSTRUCTION TRADES COUNCIL AND THE AFL-CIO COUNCIL AND ITS MEMBER UNIONS, AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE COMMUNITY WORKFORCE AND TRAINING AGREEMENT FOLLOWING EXECUTION BY THE TRADES COUNCIL AND SIGNATORY UNIONS

WHEREAS, members of the Elk Grove City Council have previously requested that staff research local hire programs, pre-qualification requirements, and other opportunities to emphasize the quality of apprenticeship programs and increase the participation of local businesses and residents in City contracts and agreements; and

WHEREAS, in May 2018, the City Council established the Career Pathways and Youth Workforce Development Ad Hoc Committee (the Committee) to review changes suggested by labor organizations to the City's prequalification requirements for construction contractors bidding on City capital projects and to explore options to enhance workforce development opportunities for Elk Grove residents; and

WHEREAS, on September 5, 2018, the Committee met with stakeholders who suggested the City should consider adopting a Community Workforce and Training Agreement (CWTA); and

WHEREAS, a CWTA is an agreement with one or more labor organizations that establishes the terms and conditions of employment on certain construction projects; and

WHEREAS, the Committee continued discussions with stakeholders and staff throughout 2018 and 2019 and ultimately gave staff direction to continue working with stakeholders to come to agreement on a CWTA; and

WHEREAS, in September 2022, staff and representatives from the Sacramento-Sierra Building and Construction Trades Council came to agreement on the terms of a CWTA for Elk Grove, all subject to final approval by the City Council.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Elk Grove hereby:

- 1) Approves the CWTA negotiated by City staff as directed by the Committee and the City Council in substantially the form presented; and
- 2) Authorizes the City Manager to execute the CWTA in substantially the form presented, following execution by the Sacramento-Sierra Building and Construction Trades Council and signatory unions.

PASSED AND ADOPTED by the City Council of the City of Elk Grove this 26th day of October 2022




BOBBIE SINGH-ALLEN, MAYOR of the CITY OF ELK GROVE

ATTEST:



JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:



JONATHAN P. HOBBS,
CITY ATTORNEY

CERTIFICATION
ELK GROVE CITY COUNCIL RESOLUTION NO. 2022-275

STATE OF CALIFORNIA)
COUNTY OF SACRAMENTO) ss
CITY OF ELK GROVE)


I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on October 26, 2022 by the following vote:

AYES: **COUNCILMEMBERS:** *Singh-Allen, Suen, Nguyen*

NOES: **COUNCILMEMBERS:** *Spease*

ABSTAIN: **COUNCILMEMBERS:** *Hume*

ABSENT: **COUNCILMEMBERS:** *None*



Jason Lindgren, City Clerk
City of Elk Grove, California