



Incorporated July 1, 2000

# City of Elk Grove

## Diversity and Inclusion Commission

### REGULAR AGENDA

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#### COMMISSIONERS

Arjumand S. Azeemi, Jessica Carter, Jinky Dolar, Rev. Dr. Raymond L. Hess III, Scott Matsumoto, Dr. Bhavin K. Parikh, Gurjatinder Randhawa, Mohinder Singh, R. Ashok Shankar, Ph.D., Kristofer J. Tan, MBA

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**Tuesday, October 20, 2020**  
**6:00 P.M.**

**Consistent with [Executive Order N-35-20](#) issued on March 21, 2020, by the Governor of the State of California, this meeting will be conducted by teleconference only.**

**Members of the public who wish to provide public comment, or participate in the meeting either for matters not on the agenda or on a particular matter, are able to join the meeting by registering at: [https://zoom.us/webinar/register/WN\\_-zB8bkw1Sgafq0jGFrNv\\_w](https://zoom.us/webinar/register/WN_-zB8bkw1Sgafq0jGFrNv_w)**

**1. CALL TO ORDER/ROLL CALL**

**2. APPROVAL OF AGENDA**

**3. APPROVAL OF PAST MEETING MINUTES**

**4. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA**

Members of the audience may comment on matters that are not included on the agenda. No action may be taken on a matter raised under "Public Comment" until the matter has been specifically included on an agenda as an action item. If a member of the public wants a response to a specific question, they are encouraged to contact any member of the Diversity and Inclusion Commission or City staff.

**5. GENERAL ADMINISTRATIVE UPDATE**

**6. COMMISSIONER COMMENTS/REPORTS/FUTURE AGENDA ITEMS**

**7. REGULAR AGENDA ACTION ITEMS/RECOMMENDATIONS**

7.1. SUBJECT: 2020 Festival of Lights Event Update  
COMMITTEE DISCUSSION/ACTION:

7.2. SUBJECT: Reevaluate Commissioner Roles and Responsibilities  
COMMITTEE DISCUSSION/ACTION:

7.3. SUBJECT: No Place for Hate Update (Standing Item)  
COMMITTEE DISCUSSION/ACTION:

**8. ADJOURNMENT**

**ADA COMPLIANCE STATEMENT**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City's ADA Coordinator, Jim Ramsey at (916) 683-7111. Notification prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

**GOVERNMENT CODE 54957.5 et seq.**

Public records, including writings relating to an agenda item for open session of a regular meeting and distributed less than 72 hours prior to the meeting, are available for public inspection at the Office of the City Clerk, 8401 Laguna Palms Way, Elk Grove, CA.

Information on the Elk Grove Diversity and Inclusion Commission is available online at [www.elkgrovecity.org](http://www.elkgrovecity.org).

## City of Elk Grove California

### City Code of Ethics

#### Preamble

The citizens of the City of Elk Grove are entitled to responsible, fair and honest city government that operates in an atmosphere of respect and civility. Accordingly, the Elk Grove City Council, with citizen input, has adopted this code to:

1. Describe the standards of behavior to which its leaders and staff aspire.
2. Provide an ongoing source of guidance to elected leaders, city officials and staff in their day-to-day service to the city.
3. Promote and maintain a culture of ethics.

#### Pledge

On April 27, 2005, the City Council of the City of Elk Grove adopted this City Code of Ethics, which applies to all City employees, officers, commissions, and elected or appointed officials and requires the following pledge:

### City Code of Ethics

#### Responsibility

- I understand that the community expects me to serve with dignity and respect, as well as be an agent of the democratic process.
- I avoid actions that might cause the public to question my independent judgment.
- I do not use my office or the resources of the city for personal or political gain.
- I am a prudent steward of public resources and actively consider the impact of my decisions on the financial and social stability of the city and its citizens.

#### Fairness

- I promote consistency, equity and non-discrimination in public agency decision-making.
- I make decisions based on the merits of an issue, including research and facts.
- I encourage diverse public engagement in our decision-making processes and support the public's right to have access to public information concerning the conduct of the City's business.

#### Respect

- I treat my fellow city officials, staff, commission members and the public with patience, courtesy, civility, and respect, even when we disagree on what is best for the community and its citizens.

#### Honesty

- I am honest with all elected officials, staff, commission members, boards, the public and others.
- I am prepared to make decisions when necessary for the public's best interest, whether those decisions are popular or not.
- I take responsibility for my actions, even when it is uncomfortable to do so.