



Incorporated July 1, 2000

City of Elk Grove

Diversity and Inclusion Commission

MEETING MINUTES

COMMISSIONERS

Jessica Carter, Chair; Tina Lee-Vogt, Vice-Chair; Delia Baulwin, Recorder; Jinky Dolar, Mia Foster, Jace Huggins, Bhavin Parikh, Gurjatinder Randhawa, Jesus Tarango Jr., Michael Thomas

Tuesday, May 17, 2022

Elk Grove City Hall Council Chambers
8400 Laguna Palms Way
Elk Grove, CA 95758
6:00 P.M.

The City of Elk Grove Diversity and Inclusion Commission welcomes, appreciates, and encourages participation in the Meetings. The Diversity and Inclusion Commission requests that you limit your presentation to three (3) minutes per person so that all present will have time to participate.

- 1. CALL TO ORDER/ROLL CALL**
- 2. APPROVAL OF AGENDA**
- 3. APPROVAL OF PAST MEETING MINUTES**

3.1. Jace motions to approve and Tina second motioned carries

- **Jesus abstain**

4. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

Members of the audience may comment on matters that are not included on the agenda. No action may be taken on a matter raised under "Public Comment" until the matter has been specifically included on an agenda as an action item. If a member of the public wants a response to a specific question, they are encouraged to contact any member of the Diversity and Inclusion Commission or City staff.

Iris award will be given to Margaret Munson at District 56 at 5 p.m. Sponsored by the arts Commission

5. GENERAL ADMINISTRATIVE UPDATE

- 5.1. Jason – Chief Davis will be at the next meeting to introduce himself
- Each meeting after there will be someone from the Police Department to introduce
 - FlyFit EGPD staff buddy up with people with disabilities to work out together every Wednesday in the month of June
 - May is Mental Health Awareness Month – mental health crisis team will be out in the community and will post on social media
- 5.2. Kristyn – Proclamation for AAPI
- May 25th council meeting flag protocol and commissioners are invited to share the need to update flag protocol to fly the Pride Flag

6. COMMISSIONER COMMENTS/REPORTS/FUTURE AGENDA ITEMS

- 6.1. May 14th Hmong Recognition Day and would like to see the city recognize that day as well – Mia
- 6.2. 10 – 5 p.m. recognition of Filipino Independence Day - Jinky
- 6.3. Women’s Festival “Teeyen” event August 7th Elk Grove Regional Park – Gurjatinder

7. REGULAR AGENDA ACTION ITEMS/RECOMMENDATIONS

7.1. SUBJECT: Presentation from the EGUSD Education Equity Office
COMMITTEE DISCUSSION/ACTION:

- Dr. Matthew Espinosa, Director
- Diane Stephenson, Specialist
- EGUSD Educational Equity Framework: The JEDI way: Justice, Equity, Diversity, and Inclusion
 - Demographics of community including psychographics and fluidity of diverse identities
 - Working to fair outcomes that have historically been disproportionately impacted by those that are marginalized and oppressed populations
 - Focus on achieving equity by shifting outcomes no longer being predicted by identity categories such as race, ethnicity, gender, etc.
 - Build out an inclusive environment – invited to participate authentically and maintain a welcoming climate
 - Maintain equity events calendar of community events blogs.egusd.net/educational-equity
 - All are invited to participate in the Community

Equity Collaborative – meets twice a year and receives updates throughout the year June 9th and October (add link for Diane)

- Volunteers to help out
- Talent: serve in an area of expertise
- Treasure: contacts, networks, funding
- Racial Justice Task Force: restorative justice programs, guest speakers promoting antiracist events, Equity Alliance (Affinity Groups)

7.2. SUBJECT: Juneteenth Proclamation

COMMITTEE DISCUSSION/ACTION:

- Updated language to adopt the proclamation for the city council
- Jesus motioned to approve Michael second; motioned carries
- Abstain – Jace
- Presented to City Counsel on June 8th – need commissioners to attend

7.3. SUBJECT: Cultural Connections: Juneteenth Planning Update

COMMITTEE DISCUSSION/ACTION:

- Tina shared details of the Juneteenth event
- Will be a story telling format aligned to the event's theme

7.4. SUBJECT: Pride Month Planning Discussion

COMMITTEE DISCUSSION/ACTION:

Andrew Lafranks

- Seat at the Table will be hosting a series of events
- Poetry Events to showcase Queer poets
- Queer owned Business vendor showcase
- June 4th: the big Queer Party 16 and up to hang out and meet others
- Looking for the city to advertise events on the website or social media sites.
- Need support the weekend of the June 4th

Jessica motioned to advertise for Seat at the Table Pride events and Michael second motioned carried

Jace: proclamation for Pride Month to be adopted by City of Counsel

- Delia motion to adopt changes for the Pride Month proclamation and Tina second motion carried

7.5. SUBJECT: Commission Subcommittee Updates

COMMITTEE DISCUSSION/ACTION:

- Multicultural Festival Update: guest Raquel Lujano provided an update on the arts contributions of the community
- Thursday, May 19th Multicultural Festival Meeting with Jodi and commissioners 3:30 p.m.

7.6. SUBJECT: Adding Commission Subcommittees (Continued from April Meeting)

COMMITTEE DISCUSSION/ACTION:

Equity Engagement Committee

This committee will serve as the liaison between the Diversity and Inclusion Commission to identify community partners that want to collaborate to enhance Elk Grove with diversity, equity, and inclusion resources, events, and activities.

- Committee members can actively work in coordination with city staff to build relationships that will support the work being accomplished to enhance the city's efforts to honor and celebrate Elk Grove's diverse community and provide inclusive activities, events, and resources.
- The committee will track the calendar of activities city staff and the commission agree to support annually and report out on the needs for preparation and impact and result of such events, activities, and resources alignment to the mission of our city.

Delia to lead Equity Engagement Committee and Jace to serve on the committee

8. ADJOURNMENT

Motion to adjourn second; motion carries

ADA COMPLIANCE STATEMENT

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City's ADA Coordinator, Jim Ramsey at (916) 683-7111. Notification prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

GOVERNMENT CODE 54957.5 et seq.

Public records, including writings relating to an agenda item for open session of a regular meeting and distributed less than 72 hours prior to the meeting, are available for public inspection at the Office of the City Clerk, 8401 Laguna Palms Way, Elk Grove, CA.

Information on the Elk Grove Diversity and Inclusion Commission is available online at www.elkgrovecity.org.

City of Elk Grove California

City Code of Ethics

Preamble

The citizens of the City of Elk Grove are entitled to responsible, fair and honest city government that operates in an atmosphere of respect and civility. Accordingly, the Elk Grove City Council, with citizen input, has adopted this code to:

1. Describe the standards of behavior to which its leaders and staff aspire.
2. Provide an ongoing source of guidance to elected leaders, city officials and staff in their day-to-day service to the city.
3. Promote and maintain a culture of ethics.

Pledge

On April 27, 2005, the City Council of the City of Elk Grove adopted this City Code of Ethics, which applies to all City employees, officers, commissions, and elected or appointed officials and requires the following pledge:

City Code of Ethics

Responsibility

- I understand that the community expects me to serve with dignity and respect, as well as be an agent of the democratic process.
- I avoid actions that might cause the public to question my independent judgment.
- I do not use my office or the resources of the city for personal or political gain.
- I am a prudent steward of public resources and actively consider the impact of my decisions on the financial and social stability of the city and its citizens.

Fairness

- I promote consistency, equity and non-discrimination in public agency decision-making.
- I make decisions based on the merits of an issue, including research and facts.
- I encourage diverse public engagement in our decision-making processes and support the public's right to have access to public information concerning the conduct of the City's business.

Respect

- I treat my fellow city officials, staff, commission members and the public with patience, courtesy, civility, and respect, even when we disagree on what is best for the community and its citizens.

Honesty

- I am honest with all elected officials, staff, commission members, boards, the public and others.
- I am prepared to make decisions when necessary for the public's best interest, whether those decisions are popular or not.
- I take responsibility for my actions, even when it is uncomfortable to do so.