



*Incorporated July 1, 2000*

## **City of Elk Grove Diversity and Inclusion Commission REGULAR MEETING MINUTES**

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### **COMMISSIONERS**

Tina Lee-Vogt, Chair; Jace Huggins, Vice-Chair; Michael Thomas, Communication Lead  
Delia Baulwin, Jessica Carter; Jinky Dolar, Michael Hill, Bhavin Parikh,  
Gurjatinder Randhawa, Reina Tarango,

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**Tuesday, February 21, 2023**

**City Hall Council Chambers  
8400 Laguna Palms Way  
Elk Grove, CA 95758  
6:00 P.M.**

The City of Elk Grove Diversity and Inclusion Commission welcomes, appreciates, and encourages participation in the Meetings. The Diversity and Inclusion Commission requests that you limit your presentation to three (3) minutes per person so that all present will have time to participate.

### **1. CALL TO ORDER/ROLL CALL**

Meeting called to order at 6:05pm

Present: Tina Lee-Vogt, Chair; Jace Huggins, Vice-Chair; Jessica Carter; Jinky Dolar, Michael Hill, Bhavin Parikh, Gurjatinder Randhawa, Reina Tarango

Absent: Michael Thomas and Delia Baulwin

### **2. APPROVAL OF AGENDA**

Chair Lee-Vogt noted that Communication Lead Thomas was absent so Item 7.2 would not be heard. Chair Lee-Vogt also noted that 7.5 would be continued to allow commissioners time to review the 2023 Priority Projects.

Commissioner Tarango motioned to approve the agenda. Vice Chair Huggins seconds. The motion carries.

### **3. APPROVAL OF PAST MEETING MINUTES**

Commissioner Dolar motioned to approve the minutes. Vice Chair Huggins seconds. The motion carries.

**4. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA**

Members of the audience may comment on matters that are not included on the agenda. No action may be taken on a matter raised under “Public Comment” until the matter has been specifically included on an agenda as an action item. If a member of the public wants a response to a specific question, they are encouraged to contact any member of the Diversity and Inclusion Commission or City staff.

No public comment

**5. GENERAL ADMINISTRATIVE UPDATE**

**5.1. New Member Introduction: Michael Hill**

Commissioner Hill introduced himself and provided information on his background and expressed his interest in getting more involved.

Public Affairs Manager Kristyn Laurence noted that the city was celebrating Black History Month with social media posts recognizing prominent African Americans. She also mentioned that Mayor Bobbie Singh-Allen would be speaking at the State of the City Luncheon hosted by the Elk Grove Chamber of Commerce on Friday, March 31. She advised the commission that tickets were available for purchase. There was also discussion regarding open positions at the City of Elk Grove.

Sergeant Jason Jimenez provided an update on the officer involved shooting involving a homicide suspect that occurred on February 1, 2023. He noted that body cam video of the incident would be released and that it would become a standard procedure. He also noted that the Elk Grove Police Department would be providing an internet safety workshop for parents at District 56 on Thursday, February 23.

Commissioner Dolar asked for an update on the memorial highway sign for Officer Ty Lenehan. Sergeant Jimenez advised her that the signs had been installed.

**6. COMMISSIONER COMMENTS/REPORTS/FUTURE AGENDA ITEMS**

Commissioner Randhawa congratulated Commissioner Parikh on his recent award of a \$10,000 community service award grant from Kaiser. Commissioner Parikh noted that he donated the grant funds to My Sister’s House and V Embrace.

Vice Chair Huggins recognized two local businesses with BIPOC owners – Mr. Dosa, a fusion restaurant and Laguna Pet Spa, a pet grooming spot.

**7. REGULAR AGENDA ACTION ITEMS/RECOMMENDATIONS**

**7.1. SUBJECT: Appoint a Commission Recorder for 2023 COMMITTEE**

**DISCUSSION/ACTION:** Commissioner Hill volunteered to serve as the Commission Recorder. Commissioner Dolar motioned to approve the Commissioner Hill as the Commission Recorder. Commissioner Tarango seconds. The motion carries.

Vice Chair Huggins suggested recording the meetings. Commission agreed to record the meetings to assist the Commission Recorder with notes, but the written minutes would be the official record. Commissioner Tarango motioned to approve recording the meeting. Vice Chair Huggins seconds. The motion carries.

7.2. SUBJECT: Communications Lead Update

COMMITTEE DISCUSSION/ACTION:

None. Communication Lead Thomas was absent.

7.3. SUBJECT: Commission Subcommittee Assignments/Updates

7.3.1. Accessibility: *Baulwin/Carter/Huggins*

7.3.2. Cultural Connections: *Carter/Lee-Vogt/Parikh//Tarango*

7.3.3. Equity Engagement: *Baulwin/Huggins/Thomas/Dolar*

7.3.4. Land Acknowledgement: *Baulwin/Carter/Huggins/Tarango*

7.3.5. Multicultural Festival: *Baulwin/Dolar /Parikh/Hill*

7.3.6. Sister Cities: *Lee-Vogt/Randhawa/Hill*

COMMITTEE DISCUSSION/ACTION: Commission reviewed descriptions of committee including purpose and responsibilities. Discussed changing assignments to reflect new members. New committee members noted in **BOLD** above.

7.4 SUBJECT: Youth Commission Heritage Festival Update

COMMITTEE DISCUSSION/ACTION:

Youth Commission Liaison Ohm Shah provided an update on the Youth Commission Heritage Festival scheduled for Saturday, April 29 from 5:00pm to 6:00pm at District 56. He shared that the purpose of the event was to spread awareness of different heritages and they can spark ideas. He noted that they want to invite non-profits to participate. Youth Commissioner Shah asked the D&I Commission to have a booth at the event and to help reach out to other cultures to participate. Vice Chair Huggins committed to working at the booth.

7.5 SUBJECT: Revisit Priority Projects for 2023

COMMITTEE DISCUSSION/ACTION:

Item continued to next to month provide commissioners with time to review the priorities prior to the meeting.

**8. ADJOURNMENT**

Commissioner Carter motioned to adjourn the meeting. Commissioner Tarango seconded the motion. Meeting adjourned at 7:01pm.

**ADA COMPLIANCE STATEMENT**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City's ADA Coordinator, Jim Ramsey at (916) 683-7111. Notification prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

**GOVERNMENT CODE 54957.5 et seq.**

Public records, including writings relating to an agenda item for open session of a regular meeting and distributed less than 72 hours prior to the meeting, are available for public inspection at the Office of the City Clerk, 8401 Laguna Palms Way, Elk Grove, CA.

#### Diversity & Inclusion Commission

The scope of the City of Elk Grove Diversity Commission will focus around the three tenants of Education/Promotion, being Ambassadors, and providing Council feedback. Diversity is defined as the entire range of human differences that includes, but is not limited to race, ethnicity, gender, gender identity and expression, sexual orientation, age, socioeconomic status, religious affiliation, national origin, etc.

#### **EDUCATION / PROMOTION**

- Serve as a resource for City government and the community by providing information, education, and communication that facilitates a better understanding and celebrates our differences
- Provide education regarding the community's overall diversity
- Periodically work with City departments to assist with existing events and activities

#### **AMBASSADORS**

- Engage the community as Diversity Ambassadors to solicit feedback and information, which in turn, will be provided back to the City
- Assist the City in supporting and working with all areas of government and the community to eliminate and prevent all forms of discrimination, hate or bias

### **COUNCIL FEEDBACK**

- Provide recommendations and information to the City that would identify opportunities to address diversity issues, promote diversity programs, and/or provide guidance to create a more accessible, safe, welcoming and inclusive government and community
- Advise on best practices for conducting outreach to a diverse community
- Make recommendations on new events and activities that are appropriate and relevant for the community
- Evaluate and provide recommendations regarding Sister City applications

## **City of Elk Grove California**

### **City Code of Ethics**

#### **Preamble**

The citizens of the City of Elk Grove are entitled to responsible, fair and honest city government that operates in an atmosphere of respect and civility. Accordingly, the Elk Grove City Council, with citizen input, has adopted this code to:

1. Describe the standards of behavior to which its leaders and staff aspire.
2. Provide an ongoing source of guidance to elected leaders, city officials and staff in their day-to-day service to the city.
3. Promote and maintain a culture of ethics.

#### Pledge

On April 27, 2005, the City Council of the City of Elk Grove adopted this City Code of Ethics, which applies to all City employees, officers, commissions, and elected or appointed officials and requires the following pledge:

### **City Code of Ethics**

#### Responsibility

- I understand that the community expects me to serve with dignity and respect, as well as be an agent of the democratic process.
- I avoid actions that might cause the public to question my independent judgment.
- I do not use my office or the resources of the city for personal or political gain.
- I am a prudent steward of public resources and actively consider the impact of my decisions on the financial and social stability of the city and its citizens.

#### Fairness

- I promote consistency, equity and non-discrimination in public agency decision-making.
- I make decisions based on the merits of an issue, including research and facts.
- I encourage diverse public engagement in our decision-making processes and support

Diversity & Inclusion Committee  
The public's right to have access to public information concerning the conduct of the City's business.

## Respect

- I treat my fellow city officials, staff, commission members and the public with patience, courtesy, civility, and respect, even when we disagree on what is best for the community and its citizens.

## Honesty

- I am honest with all elected officials, staff, commission members, boards, the public and others.
- I am prepared to make decisions when necessary for the public's best interest, whether those decisions are popular or not.
- I take responsibility for my actions, even when it is uncomfortable to do so.