



Incorporated July 1, 2000

City of Elk Grove

Diversity and Inclusion Commission

REGULAR MEETING MINUTES

COMMISSIONERS

Tina Lee-Vogt, Chair; Jace Huggins, Vice-Chair; Michael Hill, Recorder
Michael Thomas, Communication Lead, Delia Baulwin, Jessica Carter; Jinky Dolar,
Bhavin Parikh, Gurjatinder Randhawa, Reina Tarango

Tuesday, March 21, 2023

City Hall Council Chambers
8400 Laguna Palms Way
Elk Grove, CA 95758 6:00
P.M.

The City of Elk Grove Diversity and Inclusion Commission welcomes, appreciates, and encourages participation in the Meetings. The Diversity and Inclusion Commission requests that you limit your presentation to three (3) minutes per person so that all present will have time to participate.

1. CALL TO ORDER/ROLL CALL

Meeting called to order at 6:05pm

Present: Chair Tina Lee-Vogt, Recorder Michael Hill, Communications Lead Michael Thomas, Delia Baulwin, Jinky Dolar, Bhavin Parikh, Reina Tarango

Absent: Vice Chair Jace Huggins, Jessica Carter and Gurjatinder Randhawa

2. APPROVAL OF AGENDA

Commissioner Bhavin Parikh motioned to approve the agenda. Communications Lead Michael Thomas seconds. The motion carries.

3. APPROVAL OF PAST MEETING MINUTES

Commissioner Reina Tarango motioned to approve the minutes. Commissioner Bhavin Parihk seconds. The motion carries.

4. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

Members of the audience may comment on matters that are not included on the agenda. No action may be taken on a matter raised under “Public Comment” until the matter has been specifically included on an agenda as an action item. If a member of the public wants a response to a specific question, they are encouraged to contact any member of the Diversity and Inclusion Commission or City staff.

Representative of A Seat at the Table Books, Amanda Scott, located at 9257 Laguna Springs Drive, spoke and expressed interest in partnering with the commission in the near future to promote shared values and collaborate on mission based ideas

5. GENERAL ADMINISTRATIVE UPDATE

Kristyn Laurence, Public Affairs Manager, reminded commissioners of the Volunteer Appreciation Event on April 10 and reminded everyone to RSVP by March 28. She stated that all the city commissions were invited.

Laurence also shared that new stickers that were requested by the Commission are now available to share at local events.

Sergeant Jason Jimenez shared information on the Chief annual report presentation to the city council and advised the commission that the document was available on the EGPD website.

6. COMMISSIONER COMMENTS/REPORTS/FUTURE AGENDA ITEMS

Commissioner Jinky Dolar requested staff to investigate having city council approve a proclamation honoring Hmong American Day on May 14 and that it be included on the next agenda. Ms. Lawrence stated that the commission would need to assist in preparing a draft.

Commissioner Dolar also shared information on Filipino Independence Day in June and requested a proclamation to be presented in April.

Commissioner Dolar also shared information on OCA and its partnership with three school districts to discuss bullying.

Chair Lee-Vogt shared that Elk Grove School Board Member Michael Vargas reached out to request Commissioners express their support through email for board members who chose not to stop LGBTQ+ Drag Shows at EGUSD area high schools and supported the Gay Student Union club.

7. REGULAR AGENDA ACTION ITEMS/RECOMMENDATIONS

7.1. SUBJECT: CSD Pride Month Event Presentation (June 17)

COMMITTEE DISCUSSION/ACTION:

CSD Recreation Supervisor, Elizabeth Rhoan, with the Cosumnes Community Services District and Nikki Abeleda, Co-Founder and Consultant with Brown Blossom Rising, presented information on the district's Pride month event on June 17, 2023. They requested support from the commission on the event. Commissioners Delia Baulwin stated that she and Commissioner Jessica Carter would represent the commission to work on the event.

7.2 SUBJECT: Youth Commission Heritage Festival Update (April 29)

COMMITTEE DISCUSSION/ACTION:

Youth Commission Representative, Ohm Shah, indicated final date for event to be held on Friday, April 28 from 6PM – 8PM at District 56. Still in need of vendors, expected attendance: unknown, hoping for 15 – 20 booths, 3 – 4 floats (would like to have parked at Avenue of the Arts and feature different organizations). Commission debated a consideration to suggest moving the date to May for additional time for organization and opportunity to partner with the NeighborGood Market.

Shah also shared that Family Fun Day is set for April 15 from Noon – 4PM; would like for D&I Commission booth – commission discussed what would be at booths, possibility to partner with businesses, provide QR code, poster boards, etc.

7.3. SUBJECT: Communications Lead Update

COMMITTEE DISCUSSION/ACTION:

Communications Lead Michael Thomas has completed 2023 Calendar of events. Activities, events, and recognized days/months would be added, and attachments would be available as appropriate. He would provide the link to commissioners after final review by city staff.

7.4 SUBJECT: Revisit Priority Projects for 2023

COMMITTEE DISCUSSION/ACTION:

Commission discussed priority projects and the need for the calendar to be updated to reflect a content cutoff for May – July/August issues for newsletters.

Commissioner Delia Baulwin motioned to approve the 2023 Priority Projects. Communications Lead Michael Thomas seconds. The motion carries.

7.5. SUBJECT: Commission Subcommittee Assignments/Updates

7.5.1. Accessibility: *Baulwin/Carter/Huggins*; Sunday, Sgt. Jumenez mentioned that a Special Needs League will play at Rau Park and invited Commissioners to attend.

7.5.2. Cultural Connections: *Carter/Lee-Vogt/Parikh/Tarango*; Tarango spoke on wanting to work on acknowledging Second Monday in October as Indigenous People's Day rather than Columbus Day. No report but committee planned to meet soon.

7.5.3. Equity Engagement: *Baulwin/Huggins/Dolar/Tarango*; N/A

7.5.4. Land Acknowledgement: *Baulwin/Carter/Huggins/Tarango*; The land acknowledgement is complete and will be presented to the commission at the April meeting for review and approval.

7.5.5. Multicultural Festival: ~~*Baulwin/Dolar /Parikh/Hill/*~~ **Thomas**; Reminder that the festival month was changed and the date is September 9.

7.5.6. Sister Cities: *Lee-Vogt/Randhawa/Hill*; N/A

COMMITTEE DISCUSSION/ACTION: Subcommittees will begin to meet going forward to discuss how to incorporate 2023 Priority Projects into each subcommittee's objective.

Ms. Laurence shared that the city could have a "go box" available for commissioners to use when working an information table at events. She also stated that the city has a display with art panels that can be used to showcase photos and information.

7. ADJOURNMENT

Commissioner Jinky Dolar motioned to adjourn the meeting. Commissioner Reina Tarango seconded the motion. Meeting adjourned at 7:46pm.

ADA COMPLIANCE STATEMENT

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City's ADA Coordinator, Jim Ramsey at (916) 683-7111. Notification prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

GOVERNMENT CODE 54957.5 et seq.

Public records, including writings relating to an agenda item for open session of a regular meeting and distributed less than 72 hours prior to the meeting, are available for public inspection at the Office of the City Clerk, 8401 Laguna Palms Way, Elk Grove, CA.

COMMISSION SCOPE

The scope of the City of Elk Grove Diversity Commission will focus around the three tenants of Education/Promotion, being Ambassadors, and providing Council feedback. Diversity is defined as the entire range of human differences that includes, but is not limited to race, ethnicity, gender, gender identity and expression, sexual orientation, age, socioeconomic status, religious affiliation, national origin, etc.

EDUCATION / PROMOTION

- Serve as a resource for City government and the community by providing information, education, and communication that facilitates a better understanding and celebrates our differences
- Provide education regarding the community’s overall diversity
- Periodically work with City departments to assist with existing events and activities

AMBASSADORS

- Engage the community as Diversity Ambassadors to solicit feedback and information, which in turn, will be provided back to the City
- Assist the City in supporting and working with all areas of government and the community to eliminate and prevent all forms of discrimination, hate or bias

COUNCIL FEEDBACK

- Provide recommendations and information to the City that would identify opportunities to address diversity issues, promote diversity programs, and/or provide guidance to create a more accessible, safe, welcoming and inclusive government and community
- Advise on best practices for conducting outreach to a diverse community
- Make recommendations on new events and activities that are appropriate and relevant for the community
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Preamble

The citizens of the City of Elk Grove are entitled to responsible, fair and honest city government that operates in an atmosphere of respect and civility. Accordingly, the Elk Grove City Council, with citizen input, has adopted this code to:

1. Describe the standards of behavior to which its leaders and staff aspire.
2. Provide an ongoing source of guidance to elected leaders, city officials and staff in their day-to-day service to the city.
3. Promote and maintain a culture of ethics.

Pledge

On April 27, 2005, the City Council of the City of Elk Grove adopted this City Code of Ethics, which applies to all City employees, officers, commissions, and elected or appointed officials and requires the following pledge:

City Code of Ethics

Responsibility

- I understand that the community expects me to serve with dignity and respect, as well as be an agent of the democratic process.
- I avoid actions that might cause the public to question my independent judgment.

Diversity & Inclusion Commission

- I do not use my office or the resources of the city for personal or political gain.
- I am a prudent steward of public resources and actively consider the impact of my decisions on the financial and social stability of the city and its citizens.

Fairness

- I promote consistency, equity and non-discrimination in public agency decision-making.
- I make decisions based on the merits of an issue, including research and facts.
- I encourage diverse public engagement in our decision-making processes and support the public's right to have access to public information concerning the conduct of the City's business.

Respect

- I treat my fellow city officials, staff, commission members and the public with patience, courtesy, civility, and respect, even when we disagree on what is best for the community and its citizens.

Honesty

- I am honest with all elected officials, staff, commission members, boards, the public and others.
- I am prepared to make decisions when necessary for the public's best interest, whether those decisions are popular or not.
- I take responsibility for my actions, even when it is uncomfortable to do so.