



*Incorporated July 1, 2000*

# **City of Elk Grove**

## **Diversity and Inclusion Commission**

### **MEETING MINUTES**

#### **COMMISSIONERS**

Tina Lee-Vogt, Chair; Jace Huggins, Vice-Chair; Michael Hill, Recorder; Michael Thomas, Communication Lead; Delia Baulwin, Jessica Carter; Jinky Dolar, Bhavin Parikh, Gurjatinder Randhawa, Reina Tarango

**Tuesday, June 20, 2023**

**City Hall Council Chambers**  
**8400 Laguna Palms Way**  
**Elk Grove, CA 95758**  
**6:00 P.M.**

The City of Elk Grove Diversity and Inclusion Commission welcomes, appreciates, and encourages participation in the Meetings. The Diversity and Inclusion Commission requests that you limit your presentation to three (3) minutes per person so that all present will have time to participate.

#### **1. CALL TO ORDER/ROLL CALL**

Meeting called to order at **6:08PM**

**Present:** Chair Tina Lee-Vogt, Recorder Michael Hill, Communications Lead Michael Thomas, Delia Baulwin, Jessica Carter, Gurjatinder Randhawa, Reina Tarango, *Bhavin Parikh 6:07PM, Jinky Dolar 6:08PM*

**Absent:** Jace Huggins

#### **2. APPROVAL OF AGENDA**

Commissioner Jessica Carter motioned to approve the minutes, seconded by Communications Lead Michael Thomas. The motion was put to vote, and it was unanimously approved by all members present.

#### **3. APPROVAL OF PAST MEETING MINUTES**

Commissioner Jessica Carter motioned to approve the past meeting minutes, which was seconded by Commissioner Bhavin Parikh. The motion was put to vote, and it was unanimously approved by all members present.

#### **4. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA**

Members of the audience may comment on matters that are not included on the agenda. No action may be taken on a matter raised under “Public Comment” until the matter has been specifically included on an agenda as an action item. If a member of the public wants a response to a specific question, they are encouraged to contact any member of the Diversity and Inclusion Commission or City staff.

- N/A

#### **5. GENERAL ADMINISTRATIVE UPDATE**

- Congratulations to Gurjatinder Randhawa for 10 years of service.
- Facilitated Discussion with Historical Society: Meeting planned for Monday, July 31, involving community members, council members, and commissioners. Chair Tina Lee-Vogt and Communications Lead Michael Thomas will participate on behalf of the commission.
- BBQ and the Beat Events: The series of BBQ and the Beat events will commence this weekend at Johnson Park from 11 am to 2 pm.
- Chief will be present at the BYLP Graduation on Sunday.

#### **6. COMMISSIONER COMMENTS/REPORTS/FUTURE AGENDA ITEMS**

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- Pride Flag raising on June 1 with significant attendance.
- Kevin Spease participated in the Filipino Independence Day event, presented a resolution to 10,000 attendees, and had over 80 vendors. Jinky expressed gratitude for the resolution's approval.
- Council officially adopted resolutions acknowledging Juneteenth and Pride Month during the recent city council meeting.
- Elk Grove Speaks, focusing on Special Needs Education, has collaborated with the district office and expressed willingness to address the commission.
- BYLP Celebration Weekend scheduled for June 23 - 25.

#### **7. REGULAR AGENDA ACTION ITEMS/RECOMMENDATIONS**

**7.1 SUBJECT: Consider Adopting an Equity Engagement Agreement COMMITTEE DISCUSSION/ACTION:**

- Delia Baulwin presented a draft agreement that she prepared for collaborative organizations to sign to ensure their efforts align with the city and commission.
- Subcommittee identified divergent goals within the community, aiming to promote awareness of shared missions among various organizations.

There was a motion to approve the agreement by Reina Tarango, with a second from Michael Hill. All members present voted in favor, and the action was adopted.

**7.2 SUBJECT: Elk Grove Pride Event Recap COMMITTEE DISCUSSION/ACTION:**

- Delia and Jessica collaborated with community organizations for EG Pride Event, resulting in over 400 attendees surpassing the expected 200. Noted an alarming rise in anti-LGBT rhetoric, but event security ensured a safe environment with no major issues. Minor challenges were faced with crowd control and the sound system. Productive discussion held regarding potential parade and exploring new locations.

## **Jessica Carter depart @ 6:41PM**

### **7.3 SUBJECT: 2023 Multicultural Festival Planning Update COMMITTEE DISCUSSION/ACTION:**

- The 10th Annual Multicultural Festival planning subcommittee convened on Wednesday.
- The festival is scheduled for September 9, 2023
- Exploring potential partnerships during the weeks of August 9 to September 9 leading up to the festival.
- A proclamation is planned for the Council Meeting on August 9.
- Contact will be made with Seat at the Table Books.
- Parasail Parade identified as a potential support for the Opening Ceremony.
- Michael will reach out to schools for participation in the Opening Ceremony/Parade on September 9 at 10 AM.
- Ideas for the festival need to be submitted by July 21.
- Pending decision on the relocation of the food truck was discussed.

### **7.4 SUBJECT: Communications Lead Update COMMITTEE DISCUSSION/ACTION:**

- Will resend the access link.

### **7.5 SUBJECT: Commission Subcommittee Assignments/Updates**

7.5.1. Accessibility: *Baulwin/Carter/Huggins: N/A*

7.5.2. Cultural Connections: *Carter/Lee-Vogt/Parikh/Tarango: Looking to meet 2nd Week of July, **10/05 Cultural Connections Event***

7.5.3. Equity Engagement: *Baulwin/Huggins/Dolar/Tarango: N/A*

7.5.4. Land Acknowledgement: *Baulwin/Carter/Huggins/Tarango: City is researching other municipalities, staff report is pending*

7.5.5. Multicultural Festival: *Dolar /Parikh/Hill/Thomas:*

7.5.6. Sister Cities: *Lee-Vogt/Randhawa/Hill: N/A*

7.5.7. City Code of Ethics: *Lee-Vogt/Hill/Carter/Dolar*

COMMITTEE DISCUSSION/ACTION:

## **8. ADJOURNMENT**

Commissioner Jinky motioned for adjournment, which was seconded by Commissioner Reina Tarango. All members present voted in favor, and the motion to adjourn carried. The meeting adjourned at **7:27 PM**.

## **ADA COMPLIANCE STATEMENT**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City's ADA Coordinator, Jim Ramsey at (916) 683-7111. Notification prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

## **GOVERNMENT CODE 54957.5 et seq.**

Public records, including writings relating to an agenda item for open session of a regular meeting and distributed less than 72 hours prior to the meeting, are available for public inspection at the Office of the City Clerk, 8401 Laguna Palms Way, Elk Grove, CA.

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Diversity & Inclusion Commission

## **COMMISSION SCOPE**

The scope of the City of Elk Grove Diversity Commission will focus around the three tenants of Education/Promotion, being Ambassadors, and providing Council feedback. Diversity is defined as the entire range of human differences that includes, but is not limited to race, ethnicity, gender, gender identity and expression, sexual orientation, age, socioeconomic status, religious affiliation, national origin, etc.

## **EDUCATION / PROMOTION**

- Serve as a resource for City government and the community by providing information, education, and communication that facilitates a better understanding and celebrates our differences
- Provide education regarding the community's overall diversity
- Periodically work with City departments to assist with existing events and activities

## **AMBASSADORS**

- Engage the community as Diversity Ambassadors to solicit feedback and information, which in turn, will be provided back to the City
- Assist the City in supporting and working with all areas of government and the community to eliminate and prevent all forms of discrimination, hate or bias

## **COUNCIL FEEDBACK**

- Provide recommendations and information to the City that would identify opportunities to address diversity issues, promote diversity programs, and/or provide guidance to create a more accessible, safe, welcoming and inclusive government and community
- Advise on best practices for conducting outreach to a diverse community • Make recommendations on new events and activities that are appropriate and relevant for the community
- Evaluate and provide recommendations regarding Sister City applications

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## Code of Ethics

The citizens of the City of Elk Grove are entitled to responsible, fair and honest city government that operates in an atmosphere of respect and civility. Accordingly, the Elk Grove City Council, with citizen input, has adopted this code to:

1. Describe the standards of behavior to which its leaders and staff aspire.
2. Provide an ongoing source of guidance to elected leaders, city officials and staff in their day-to-day service to the city.
3. Promote and maintain a culture of ethics.

### Pledge

On April 27, 2005, the City Council of the City of Elk Grove adopted this City Code of Ethics, which applies to all City employees, officers, commissions, and elected or appointed officials and requires the following pledge:

## City Code of Ethics

### Responsibility

- I understand that the community expects me to serve with dignity and respect, as well as be an agent of the democratic process.
- I avoid actions that might cause the public to question my independent judgment.
- I do not use my office or the resources of the city for personal or political gain.
- I am a prudent steward of public resources and actively consider the impact of my decisions on the financial and social stability of the city and its citizens.

### Fairness

- I promote consistency, equity and non-discrimination in public agency decision-making.
- I make decisions based on the merits of an issue, including research and facts.
- I encourage diverse public engagement in our decision-making processes and support the public's right to have access to public information concerning the conduct of the City's business.

### Respect

- I treat my fellow city officials, staff, commission members and the public with patience, courtesy, civility, and respect, even when we disagree on what is best for the community and its citizens.

### Honesty

- I am honest with all elected officials, staff, commission members, boards, the public and others.
- I am prepared to make decisions when necessary for the public's best interest, whether those decisions are popular or not.
- I take responsibility for my actions, even when it is uncomfortable to do so.